

**Anaconda-Deer Lodge County**  
**Commission Work Session Minutes**  
**6:00 p.m. Tuesday, October 11, 2016**  
**Courthouse Courtroom**

Present: Commission Chair Hart, Commissioner Mulvey, Commissioner Lux-Burt, Commissioner Vice- Chair Vermeire, Commissioner Smith, CEO Connie Ternes Daniels, and County Attorney Krakowka

Others Present: Julie K. Pooley, Clerk of Commission

Members of the Press: Kathie Miller, Anaconda Leader

Members of the Public: per sign-in sheet

Commission Chair Hart called the meeting to order at 6:03 p.m. and explained the Commission Rules of Procedure.

**Update on the Wisdom/Wise River/Pintler Ranger Forest Service Districts**

Russ Riebe is the District Ranger for the Wisdom and Wise River Forest Service District. He presented information to the Commission regarding the Pintler Face Restoration, two-thirds to three-fourths of which is taking place in Anaconda-Deer Lodge County. The project will restore National Forest and private lands where changes to density, structure and composition have taken place as a result of different man-made and natural causes. The restoration will include harvesting of timber, reduction of conifer encroachment in sage brush ecosystems, restoration of watersheds for key fish habitats, modification of roads, and travel management plans. The planned improvements will improve wildlife habitat, while the roadwork and travel management plans will enhance wildlife security and improve the recreation experience. Mr. Riebe informed the Commission the plan has been vetted to the public. Receipts gained through timber sales will go back into road systems for ATV circuit routes.

County Attorney Krakowka asked when the Forest Service will know which roads will potentially be closed, which ones will be improved and which ones will be opened for 4-wheeler access. Mr. Riebe believes this information will be available by January or February 2017. Currently, public comments are being considered, and an analysis with potential alternatives is being developed. Alternatives are being developed for leased roads to enable the Forest Service to open up more motorized options for recreation. The Forest Service wants to ensure passage to additional trail portals, lakes and main road systems that can be accessed year round. County Attorney Krakowka indicated he and many members of the community really enjoy this area, and he wants there to be an opportunity for people to use these roads, noting that once an area is closed it is very hard to open it up again. Mr. Riebe assured the County Attorney that the Forest Service has no intent to close off any roads currently in use. He did acknowledge, however, that it is becoming increasingly challenging to manage 4,000 miles of trails and roads with a shrinking budget. However, this project gives the Forest Service an opportunity to integrate timber harvesting, watershed renewal and travel planning, while maintaining the scenic beauty of the area, as well as the migration corridor for elk. Mr. Riebe explained that the Forest Service is working with the Rocky Mountain Fire Lab out of Missoula to project timber stands that are in need of treatment and how the Forest Service can respond if there is a fire. Mr. Riebe appreciates any feedback the County would like to offer.

Charlene Bucha is the District Ranger for the Pintler District. She provided an update on Modesty Creek. After the Montana Supreme Court's ruling, she attempted to contact Leticia's attorneys. After receiving no response,

Ms. Bucha followed up with phone calls in order to engage them, but to no avail. Ms. Bucha informed the Commission that the government did retain some mineral rights when the land was exchanged, and was hoping to use it as a negotiation point for an easement. The last attempt at contact was in August. In the meantime, the Forest Service has been working on widening the Pozega Lake trail off of Racetrack Road so that ATVs can access Modesty Creek.

CEO Ternes Daniels thanked Ms. Bucha for the update, stating that she appreciates the efforts being made to obtain access to Modesty Creek because it is so important to the public. Ms. Bucha stated it has been a group effort and recognized County Attorney Krakowka for being part of that effort. County Attorney Krakowka informed the Commission that Ms. Bucha took the issue seriously enough to spend the day walking the trail and listening to concerns. He thanked her and expressed his appreciation for her work on this project.

Ms. Bucha also updated the Commission on the east Deer Lodge Valley Landscape Restoration project. The Record of Decision was signed in 2015; however, the Forest Service was sued over the project. A judge upheld the Record of Decision and did not grant the injunction, but it is under appeal with the 9<sup>th</sup> Circuit. At this time, the Forest Service is operating on the ground. Quite a bit of the work is being done in Deer Lodge County.

#### **Update/Status of Award(s) Regarding Funding for the Anaconda-Deer Lodge County Transportation Plan**

Jim Davison with Anaconda Local Development Corporation informed the Commission that the County has been awarded \$37,000 in grant funding to develop a transportation plan. It is a combination of funding from the Main Street Program (\$12,000) and CDBG (\$25,000). In addition, the County will receive \$40,000 from the Montana Department of Transportation.

CEO Ternes Daniels thanked Jim Davison and stated the transportation plan will be great for the betterment of Anaconda. She added that the commitment of having Jamie Roessler do grant writing for the County is easily paying back the money that has been paid for her services. Ms. Roessler wrote all three of these grants.

#### **Anaconda-Deer Lodge County Personnel Policy Manual Revisions**

CEO Ternes Daniels informed the Commission this is a draft of the policy manual. MMIA is the County's insurer and requires that the policy manual be periodically reviewed. The revisions in red reflect MMIA's mandates. The CEO has had conversations with MMIA to ensure the manual fits with the Charter and the County's many Collective Bargaining Agreements. In addition, the EEO and ADA sections have been updated. CEO Ternes Daniels asked the Commission to review the manual prior to next week's Commission Meeting and forward any comments or questions to her.

Rose Nyman asked the Commission if Section 21 on page 13 regarding Workplace Violence pertains to elected officials because they are also employees of the County. CEO Ternes Daniels believes that workplace violence would pertain to anyone involved with Anaconda-Deer Lodge County. Whether someone is a County staff member or an elected official, if involved with Anaconda-Deer Lodge County, they would be subject to the workplace violence rules. She stated that there are certain rules within the Charter regarding misconduct that also apply. Mrs. Nyman asked Chairman Hart if this section needs clarification, and Chairman Hart suggested legal counsel and MMIA could be consulted to determine their recommendations. County Attorney Krakowka stated these are rules of conduct for persons employed by Anaconda-Deer Lodge County. However, the second part of the rules offers a remedy if the rules are not followed. So the question is does this apply to elected officials? It could, but what is the County's remedy – the County cannot issue a letter of reprimand or fire an elected official. The County Attorney does not think it can extend to elected officials because no remedy exists. CEO Ternes Daniels stated that the Charter gives guidelines and a remedy for termination of public officials.

Commission Chair Hart asked Mrs. Nyman if her question had been answered. Mrs. Nyman indicated she only asked because she witnessed a public official put a finger in the chest of a member of the public.

Commissioner Lux-Burt expressed confusion regarding a paragraph on page five. The paragraph refers to preference and states *"If the selection process is other than a scored a procedure, Anaconda-Deer Lodge County shall give preference to a disabled veteran, a person with a disability, a veteran, an eligible relative, and an eligible spouse in that order over any non-preferred applicant holding substantially equal qualifications."* She believes it sounds like nepotism. CEO Ternes Daniels informed her that this language came directly from MMIA, but will double check it. It is language regarding veteran's preference and quotes MCA. Commission Chair Hart understands it to relate directly to veterans preference – not nepotism. Commissioner Lux-Burt believes that may be where it is headed, but would like clarification.

Item placed on the agenda.

**Addendum No. 1 to Fourth Extension Agreement (Weed MOU) between Anaconda-Deer Lodge County and Atlantic Richfield Company**

Carl Nyman informed the Commission the County has had an agreement in place with Atlantic Richfield since 2011, which stems from the 1994 Conveyance Agreement. The County was given hundreds of acres for redevelopment and agreed to perform operations and maintenance on the parcels, and Atlantic Richfield agreed to fund it. A great deal of sediment washed down onto the golf course following a large rainstorm on August 12, 2015. Ditches were put in place to intercept storm water but have filled in and need some maintenance. This is a bonus for the County because when we agreed to take the trail parcel above the golf course in 1994, we agreed to do maintenance on it. The funding was to come out of revenue from the golf course; however, there was never enough to do so. This MOU is being used by the County and Atlantic Richfield to go ahead and move forward with maintenance on this parcel which has never been done before. Mr. Nyman stated this is the subject of inaccurate, misleading and downright inflammatory and misleading letters to the editor lately about sediment coming down off the hill and the remedy failing, which is not true. Waste is under the golf course and above it, and Mr. Nyman stated it is part of the historic features of the golf course. However, it all gets managed in a way to protect humans from exposure. At this point, he does not know if the sediment that came down from the hillside is contaminated, but it will be treated as such. The focus now is to do the maintenance on it so when there is storm water or snow runoff, it gets addressed. This is work up on the hillside, where the remedy and restoration has not been performed yet. It has been needed for some time and Atlantic Richfield is willing to fund it. Mr. Nyman informed the Commission Big Sky Reclamation will do routine weed spraying, and if the addendum is approved, Big Sky Reclamation will be ready to go next week.

CEO Ternes Daniels is glad to see this addendum. It affords the County the ability to get the work done and paid for. She stated she hopes we do not miss fall and go right into winter – she was surprised to see snow when she woke up this morning.

Commissioner Lux-Burt informed the Commission she will abstain from voting on this item as she has a family member who works for Big Sky Reclamation.

Item placed on the agenda.

**2016 Final Pesticide General Permit Issuance and Renewal Notice for Expiring Authorization Anaconda-Deer Lodge County, Anaconda W Valley Mosquito Control MTG870044**

CEO Ternes Daniels explained that this is a general permit which needs to be completed by the end of the month. It involves the County and the West Valley Mosquito Control District. The CEO needs to have a discussion with the West Valley Mosquito Control Board. She informed the Commission it is a five-year agreement.

Commissioner Lux-Burt asked if Chad Gochanour is aware of the permit. CEO Ternes Daniels informed her she will get a hold of him. The CEO does not know if the permit will be filled out prior to next week's Commission Meeting; however, it will need to be completed by the end of the month.

Item placed on the agenda.

**Disposal of the Abandoned 5<sup>th</sup> Street Right-of-Way between Main Street and the Alley that runs between Main and Oak Streets**

Sarah Jones with Copper Environmental informed the Commission that the school district has submitted a letter requesting to move forward with disposal of the 5<sup>th</sup> Street property. Based on review of the County's ordinances and discussions with Bob Horne, it seems that the property designation plan is the best option to move forward. Ms. Jones requested the Commission advertise request for proposals, and explained that the school district is prepared to put together a proposal. An advertisement needs to be put together to ensure proposals are submitted correctly, and Ms. Jones will have that available in the packets for next week's Commission Meeting.

CEO Ternes Daniels pointed out that the school district owns the property on both sides of the street.

Following the guidelines set forth in MCA, Sarah Jones informed the Commission the advertisement for proposals would run on October 19<sup>th</sup> and 26<sup>th</sup> with proposals being due on October 28<sup>th</sup>. In light of the fact that the Commission Meeting schedule for November is up in the air, she suggested adding this as an item of New Business on the November 1<sup>st</sup> agenda.

Commission Chair Hart stated that no decision has been made with regard to the November meeting schedule. He asked Ms. Jones if she has enough time to get the information together in order for it to be on the November 1<sup>st</sup> agenda. She indicated it was enough time as the Commission will be the only ones reviewing the proposals.

Rose Nyman informed the Commission there is a segment of the population that thinks the alley is being abandoned and believes it will resolve the problems taking place in the alley between Fourth and Fifth Street between Main and Oak. Mrs. Nyman asked the Commission Chair if she go off topic to address a related issue, and he gave her permission to do so. Mrs. Nyman was at the library early this morning. Outside of the 4<sup>th</sup> Street entrance, she noticed several types of discarded food. In addition, there were several burned matches, and it looked like someone had tried to write with them. She informed the Commission that library staff is left to clean it up, and that this is an ongoing problem between the area of the library and Hearthstone. With Superintendent Gerry Nolan present in the audience tonight, Mrs. Nyman suggested that law enforcement, the school district, the library, and Hearthstone work together to determine how to resolve these issues. Mrs. Nyman suggested a closed campus may be the best option.

Katie Coswell, representing Hearthstone, informed the Commission she spends her lunch hour chasing away kids. She sees them do quite a bit of destruction to the library, and stated if she knew the kids' parents, they

would be getting calls. She believes something needs to be done because she hears the words that come out of the kids' mouths and feels they have a certain attitude toward adults and property.

Item placed on the agenda.

**Request for Qualifications (RFQ) for Architectural Services for Interior Architectural Designs Relative to the Interior Renovation of the Anaconda-Deer Lodge County Public Health Building  
Request by Tom Harvey to Name a Road on a Parcel of Land Platted as COS 427B**

CEO Ternes Daniels explained that Katherine Basirico, Public Health Director, went after a grant for these architectural services. This RFQ is for architectural services to do planning for interior renovations of the Public Health building.

Item placed on the agenda.

**Request by Tom Harvey to Name a Road on a Parcel of Land Platted as COS 427B**

Mr. Harvey is requesting to name the road on the parcel of land he bought. The land is platted as COS 427B but is not named. Mr. Harvey would like to get an address for the land, and in order to do so, the road needs to be named. Dusty McKenney, Building Inspector, provided a list of three possible names (Harvey Road, Hartman Road and Crescent Road).

Commission Chair Hart noted the road appears to be out toward Perkins Gulch.

Item placed on the agenda.

**Request for Removal of Solid Waste Fees by Catherine and James Carroll at 220 Hickory Street**

Julie Pooley, Clerk of Commission, provided a memo to the Commission explaining that the Solid Waste Board recommended removal of one (1) Solid Waste fee from the property.

As Commissioner Lux-Burt understands it, at one time the home had a beauty salon attached to it, with an interior wall separating the two. Commissioner Chair Hart noted that the interior wall has since been torn down, and the beauty shop is no longer operational. The Department of Revenue reassessed the property earlier this year and adjusted the value of the property to reflect the change.

Item placed on the agenda.

**Request for Removal of Solid Waste Fees by Alice Smith at 21 Main Street**

The Solid Waste Board recommended removal of one (1) Solid Waste fee from the property. CEO Ternes Daniels informed the Commission that Resolution 31-01 calls for at least one (1) solid waste unit to be assessed on all lots or parcels and also allows fee removal for vacant lots used and included as part of an established business having solid waste fees assessed.

Commission Chair Hart stated that Mrs. Smith owns the Celtic House and the adjacent vacant lot. Following the language in Resolution 31-01, the Solid Waste Board recommended removal of the solid waste fee from the vacant lot.

Item placed on the agenda.

**Proclamation for 2016 Red Ribbon Week October 23<sup>rd</sup> through 31<sup>st</sup>**

Katherine Basirico, Public Health Director, requested the Commission proclaim the week of October 23<sup>rd</sup> through 31<sup>st</sup> Red Ribbon Week. She stated it is a way to encourage the citizens to work toward a drug-free community.

CEO Ternes Daniels believes this is a great proclamation and hopes they all get presented with a red ribbon.

County Attorney Krakowka informed the Commission his kids are already talking about Red Ribbon Week and looking forward to it. He appreciates the County adopting it, and believes it is a positive influence for kids not to be drinking or using drugs.

Commissioner Lux-Burt agreed with the County Attorney and believes anything that can be done in a positive way to discourage drug use is a good thing.

Commission Chair Hart stated this is an event that has carried on for a number of years. He can remember his kids getting excited about it and now his grandchildren get excited about it.

Item placed on the agenda.

**Appointment of a Commissioner to the Local Emergency Planning Committee**

Commissioner Lux-Burt would be happy to serve on this committee if no one else wants to.

Item placed on the agenda.

**Appointment of a Voting Member to the Public Health Board for a three-year term**

CEO Ternes Daniels informed the Commission that Kate Coward submitted a letter expressing her interest to serve on the Health Board. Currently, Ms. Coward is an ex-officio member of the board. She is the director of the Senior Center and doing a great job.

Katherine Basirico has had the pleasure of working closely with Ms. Coward. As the ex-officio member of the board, Ms. Coward has attended several meetings. Ms. Basirico stated she is a very productive member in the ex-officio capacity and is willing to take on a more active role.

Commissioner Lux-Burt is glad to see Ms. Coward interested and believes she will give great input and be a good member.

Item placed on the agenda.

**Appointment of a County Representative to the TIFID No. 2 (Mill Creek) Board for a four-year term**

CEO Ternes Daniels informed the Commission that Dyan Parrow was in the audience and is interested in serving on the board. CEO Ternes Daniels asked if any of the Commissioners were interested in serving. She stated that

Carl Nyman was the previous County Representative, and Mr. Nyman stated he has served on the board for eight years. CEO Ternes Daniels has a feeling that good things are going to happen out there.

Commissioner Lux-Burt appreciates Dyan stepping up. She thinks she has a lot of knowledge and would be a good fit for that board.

Item placed on the agenda.

**Acceptance of the Resignation of Melanie Armstrong from the Housing Authority Board as the Resident Representative and Authorization to Advertise the Vacancy for the Remainder of the Term through March 21, 2020**

CEO Ternes Daniels has not had a chance to speak with Ms. Armstrong and was a bit surprised by her resignation. Ms. Armstrong indicated she does want to speak with the CEO and the CEO hopes to speak with her prior to next week's Commission Meeting. However, Ms. Armstrong did not ask for her letter to be pulled.

Item placed on the agenda.

**Miscellaneous**

**Club Moderne**

CEO Ternes Daniels had a chance to speak with the Fire Chief today regarding the fire at Club Moderne. According to the Fire Chief, the building was saved from a total loss because the Fire Department has an aerial truck. Many communities our size do not have an aerial truck. In addition, the fire inspector identified the cause of the fire (*Commission Clerk's note: the cause was not disclosed at the meeting*). CEO Ternes Daniels thinks the equipment and the personnel of the fire department do an outstanding job. The department was tested last week, with one firefighter transported to Harborview in Seattle, and one treated at the local hospital. However, both are recovering and back on track.

Commission Chair Hart stated that the fire department is very deserving of its ISO 4 rating.

**Head Start Announcement**

CEO Ternes Daniels informed the Commission that Gail Mickey, Head Start Director, is retiring after a long career with Head Start. Her last day is December 30, 2016. She is sad to see this, but noted that Ms. Mickey has run a very good program. Commission Chair Hart noted whoever steps into her position will have big shoes to fill. She has had a long career and was there when his kids went to Head Start.

**Public Comment**

Blake Hempstead, 803 W. Park – Mr. Hempstead is running for Commissioner and is trying to get up to speed. He has attended the last few Commission meetings. Mr. Hempstead has reviewed the costs associated with WET invoicing. In reviewing invoices from August 2016, he noticed charges for IT services. He reviewed the contract that the Commission approved last week and nowhere does it state that WET is to offer information technology services to ADLC. As he understands, the County advertised for an IT position in November 2014, but nobody was hired. WET submitted a proposal in February 2015 and was given the job. He can understand if none of the applicants possessed the knowledge or background for the position, but he asked if IT services were handed over to the first company that submitted a proposal without a formal inquiry and if a formal RFP for IT

services went out. He informed the Commission he is asking because he cannot find a contract. CEO Connie Ternes informed Mr. Hempstead she would get all of that information together. Commission Chair Hart stated that without all of the information in front of him, he cannot respond to his questions. Mr. Hempstead indicated he understood that. However, local jobs are an important issue for him. WET bills the County for an IT technician at \$100 per hour, which equates to a \$208,000 salary if you do the basic math. Mr. Hempstead informed the Commission that from May 2015 through September 2016, WET has billed the County \$73,734 for IT support. He does not believe the County, who budgeted for an IT director in 2015 cannot find someone for \$70,000. Although he is no way qualified to tell the Commission and CEO what they can and cannot do, he went onto WET's website and no section of it offers or promotes them as being IT specialists. Mr. Hempstead offered to backtrack a little. Two years ago he served as the chair on the Parks and Recreation Board. At the time, he proposed having the County's Weed Department in conjunction with the Old Works Golf Course superintendent handle weed spraying at the County's seven parks, as well as Charlotte Yeoman. The bill to TruGreen was over \$8,000. Mr. Hempstead wonders why the County continues to contract services out instead of creating jobs for local citizens. He discussed it with Carl Nyman at the time, who did not want to put it on the new superintendent's plate at the time. However, Mr. Hempstead feels it is something that needs to be addressed again, as it does not make sense to pay a company out of Butte to provide these services. He thinks the Commission should consider taking a look at the County and Old Works to provide these services.

Commission Chair Hart acknowledged this was discussed with the Parks and Recreation Board. At the time, it was close to being done; however, the former superintendent at the golf course had some legal issues and the whole thing fell apart. It has been on the back burner and did not happen this year; however, Commission Chair Hart believes the County definitely needs to partner with Old Works and thinks a lot of benefit would come from it. He also believes it would be helpful with the care of the turf at Kennedy Common.

Blake Hempstead reiterated his concerns regarding WET providing IT services when it is not necessarily their specialty. It seems odd that if a County department needs to purchase computer equipment it has to go through WET. He thinks the most important thing WET should be busy with is the IC Agreement and negotiating that. He does not know if they are truly qualified in terms of IT support, especially when the County could potentially hire someone and have someone in-house. Mr. Hempstead pointed out that the County is currently using three different domains for email and it just does not seem like everything is together.

CEO Ternes Daniels thinks WET does a tremendous job for the County. They have incredible staff and expertise. She thinks the County is very fortunate. In addition, the CEO stated they have employees who pay taxes, own houses and live here in Anaconda. Even if the County had an IT person on staff, the County would still need consulting services. It has been a very big job to go after all of this and she stated that Commissioner Vermeire understands better than she does. She informed Mr. Hempstead she will get all of the information to him on the process the County did. She finds it a little disturbing again that people are going to take "pot shots" when everyone is trying to do the best for this community and provide the best services they can with great expertise with people that live in this community who own houses and pay taxes.

Blake Hempstead asked to reply to the comments made by the CEO, who informed him she was not getting into a conversation with him and it is ongoing. Mr. Hempstead asked what pot shot he took, noting that he brought up an issue that could be looked into. He asked Commission Chair Hart if he deserved to be talked to in such a manner, stating that he did not take a pot shot at anyone and that he is just trying to get up to speed.

Commission Chair Hart informed him it will be looked into and the CEO will get the information.

Carla Valentini, 214 Hickory – Mrs. Valentini informed the Commission she has never really been involved in government, but she does not understand all of the negativity when there are so many positive things in our

community. She stated that her husband worked at the smelter until it closed, and they struggled for years in this town. They love Anaconda, and if they did not, they would not be here. She feels blessed to have people like Connie Ternes Daniels doing such a superior job. She believes Connie has a stake in this community. Mrs. Valentini pointed out there have been improvements to the courthouse and the parks. Kennedy Common, which was once full of weeds, now looks beautiful. The County took all the old shrubs out and put down new sod. The County has always helped out the Garden Club whenever they have been asked to do so. She acknowledged County staff who take time off from their jobs to put up wreaths or go to Missoula and get hanging baskets. Mrs. Valentine stated that Connie always said the County always supports the Garden Club and says "we are a village here and working together." Mrs. Valentini believes it is paying off and the community is coming alive with new buildings and businesses. After all these years, she thinks we all need to be thankful that we live in this area because it is so beautiful. She appreciates what we have in Anaconda and believes if everyone was more positive, we could work together and more things would get done.

Rose Nyman suggested everyone in the room drive by the 400 block of Madison and check out the structure and the yard. The rest of the block is pretty well kept. She stated that when the IT interviews took place there really was not anyone who was qualified. Her understanding was WET doing the work was more of a stop-gap, interim measure to determine what the County's IT needs were. Commission Chair Hart informed Mrs. Nyman she was correct – that the County did advertise for an IT position but none of the applicants were qualified and WET stepped in. He believes the County needs to look at the filling the position, especially in this technological age to ensure that our computers are up-to-date. Mrs. Nyman believes the crux of the matter was the County needed to know what they needed.

Mrs. Nyman went on the record with a request to have the ballot counting process moved back into the courtroom. She and three others sat through the process during the primary. First, they were told the public could sit in the hallway outside the Clerk & Recorder's office. However, there were a couple of chairs in front of the counter and it made it awkward to see. She informed the Commission that ballot boxes were taken into the Clerk and Recorder's Office and the hallway door was shut. Mrs. Nyman does not believe anything improper took place in the Clerk & Recorder's office; rather, it may have been a lack of knowledge. In addition, there does not seem to be a resolution board anymore, and she does not personally know if employees of the Clerk and Recorder's office are working or if they are considered election judges. Mrs. Nyman witnessed an employee filling out a ballot. The issue is not that the employee was doing anything wrong, but it is supposed to be handled with a resolution board. In the past, five people would look at a ballot to determine what the voter intended. She would like to see that resolution separate.

Katie Coswell, 112 E. 4<sup>th</sup> – Ms. Coswell informed the Commission she lives at the end of the alley. Earlier this year both of her vehicles were totaled on the same day by someone coming down the alley and losing control as they crossed over 4<sup>th</sup> Street. She stated that if her vehicles had not been in the alley, the car could have ended up in her living room. With the concentration of traffic and school children using the alley, she requested that the County consider using additional sand at the end of the alley when it gets icy. She pointed out there is no drainage on either side, and the old Sugar Shack does not get shoveled, which creates additional issues.

CEO Ternes Daniels confirmed the area that Ms. Coswell referred to and informed her she will speak with the Road Department.

Carl Nyman, Superfund Coordinator, informed the Commission that Blake Hempstead raised some valid ideas. He and Mr. Hempstead have talked about the golf course working closer with the Parks and Recreation Department. Mr. Nyman explained that Anthony Bennis started as the new superintendent in March 2016 and it is his first Superfund site. He and Mr. Nyman went to lunch a few weeks ago and drove past Benny Goodman. Mr. Bennis was able to point out issues with the sprinkler heads. He has a lot of good ideas, and Mr. Nyman

believes it is a matter of coordinating with the Parks Director to phase in the right approach. Mr. Nyman believes Mr. Hempstead raises a good point about IT. He noted that the County struggled for a long time with IT. He informed the Commission he has spent a little time with Mr. Hempstead and noted that he is a genius on the computer and understands IT issues. Mr. Nyman acknowledged that WET does not advertise IT services on its website; however Jeff LeProwse and Jay Slocum have the expertise, and it is really the backbone of what WET provides. He also pointed out that Jay Slocum's wife opened a dental practice in town. WET continues to assist the County with its IT issues, and hired another person – Tedd Northcutt – to assist. Mr. Nyman stated it has been working, although with the amount of hours billed it is easy to think you can hire someone and get a quality person. However, Mr. Nyman stated that people in town do not want to see County employees paid that much. He believes it is part of an overall issue as far as pay rates compared to other counties. Historically, the County has not been able to pay a lot or people do not want the County to do so. Mr. Nyman also stated taxes are too high and need to come down. He believes the bottom line is if people want taxes to come down then things within the County need to be cut. He also stated that a quality IT person would get paid more than the CEO and possibly more than the County Attorney, which creates another dilemma. However, Mr. Nyman stated the good news is that Anthony Bennis is ready to work with the County and come up with some ideas to move forward.

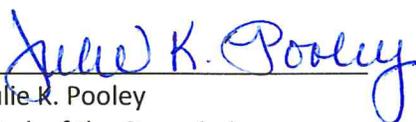
With regard to Carl Nyman's comments, Kathie Miller with the Leader pointed out that the employee working for WET is not getting paid \$100 per hour, but the County is paying that rate. She stated the County could hire someone at \$70,000 per year. Blake Hempstead indicated he spoke with an IT professional who informed him WET is most likely billing time at 3x the billable rate, which means an IT person is probably making \$30-\$33 per hour.

#### **ADLC Public Meeting Dates**

Commission Chair Hart read the ADLC Public Meeting dates.

#### **Adjournment**

Commissioner Lux-Burt moved to adjourn the meeting. The meeting adjourned at 7:50 p.m.

  
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Julie K. Pooley  
Clerk of the Commission

  
\_\_\_\_\_  
Kevin A. Hart  
Commission Chair